School Development 2024 – 2025 Summary

Priority Area: 1. Leadership & Management	
Target	1.1 Grow and develop leadership capability at all layers of the organisation through bespoke development processes
Target	1.2 Expand SEND pupil capacity in partnership with the Local Authority to meet the ever-increasing demand of need
Target	1.3 Manage the growth of the workforce of 112 staff through effective performance and development processes
Target	1.4 Increase expectations of pupil attendance aligned to 'Working Together to Improve School Attendance'
Priority Area: 2. Quality of Education	
Target	2.1 Conduct a curriculum review with a focus on both Explore and Develop pathway key content areas
Target	2.2 Undertake robust quality of education reviews to identify areas for improvement
Target	2.3 Extend phonological awareness to whole school level through pre-phonic activities as access to RWI phonics
Priority Area: 3. Behaviour	
Target	3.1 Redesign behaviour tracking system to improve the quality of data output on behaviour related incidents
Target	3.2 Drive positive behaviour management strategies and sensory regulation approaches for pupil engagement

Priority Area: 4. Personal Development

Target	4.1 Enrich pupil experiences through greater access to a variety of opportunities that enhance cultural capital
Target	4.2 Implement more pupil voice approaches to respond to views and ideas about school wide experiences

Priority Area: 5. Organisation Development

Target	5.1 Launch a new People Strategy as a strategic tool to drive organisational performance
Target	5.2 Manage the talent pipeline to develop and grow SEND teacher expertise and capability
Target	5.3 Review the current structure to identify opportunities for specialist roles to meet increasing pupil needs and growth
Target	5.4 Manage the implementation of the new on-line assessment system 'Evisense' across the whole school community

Priority Area: 6. Family Engagement

Target	6.1 Build relationships with families to increase engagement and raise the profile of the Wood Bank community
Target	6.2 Extend reading approaches and strategies to encourage greater home reading for pupils and their families